

# Information required by the Union from the university for the 2010 Negotiations

May 18, 2010

- 1) How many students (Grad/Undergrad) will be accepted for 2010/2011?  
How many in Guelph/Humber program?
- 2) How many Ph.D. students are holding Sessional appointments?
- 3) How many Sessionals have their own offices? Their own phones in their offices?  
Safe storage space for papers and other material deemed confidential by the university?
- 4) How many courses are being taught by retired faculty?
- 5) What is the gender breakdown for Sessionals? For Faculty? For TAs?
- 6) How many people are funded exclusively through grant funding from sources other than the university?
- 7) How many non-students are currently doing TA work? Why?
- 8) Given 11.02, what are the Departmental policies regarding Offers of Admission?  
Why are there two Offers?
- 9) What policies/procedures are in place to ensure equity hiring across all bargaining units?  
What measures does the university, and hence the Departments have in place to address equity hiring issues? Could you please send us a copy of these?
- 10) What is the average length of job security period across Colleges/Departments?
- 11) What is the attrition rate, (the rate of non-completion), for graduate students?  
(By Department and College).
- 12) Are Sessionals being hired to teach 'Diploma' courses at Guelph/Humber that are then accepted as part of 'Degree' requirements at Guelph University and/or Guelph/Humber?
- 13) What is the full-time equivalent TA to student ratio across the university? Does this change in summer?
- 14) How does the university decide on who gets first assignment of TAships given 11.03 (c)?
- 15) What fraction of TAs were first-time appointments in each of the past 3 semesters?
- 16) How many Sessionals currently hold the Right of First Refusal? On how many courses?
- 17) How many courses with multiple sections are being taught by Sessionals?
- 18) How many people are doing Sessional work at other university of Guelph connected Colleges such as Bronte?

- 19) Notwithstanding the law, what is the University's position regarding UHIP for International students?
- 20) How many International students are currently enrolled in Graduate Programs?  
In Undergraduate programs? How many have had a TAship, by Semester, in '08, '09, '10.
- 21) How many GTAs collected student loans in the past 3 semesters?
- 22) How many TAs applied for needs-based bursaries in 2008, 2009, and 2010?
- 23) How much money in total went to TAs (divided into GTA/UTA) in each of the last 5 years?  
For Sessionals?
- 24) What is the typical/average offer of admission/financial package to incoming graduate students at the University of Guelph, by department and college? Are these offers for one year, two years, or the entire length of the graduate student's program?
- 25) What is the status breakdown of GTAships/UTAships by Semester (2008 to current)  
(.5, .75, 1, 1.5, 2)
- 26) What guidelines are used to decide how many TAs are assigned to a course?  
Can we have a copy of these please.
- 27) How many hours are Sessionals expected to work per week -  
(if not standard, then broken down by College and/or Department)?
- 28) How many courses operate on the 'lab technician/coordinator model'?
- 29) On what basis does the University decide when an additional section for a course is warranted?  
Is this a standardized process? If not, may we have copies of the different processes?
- 30) How are the start/end dates of a contract determined for Sessionals? For TAs?  
Who decides? On what basis?
- 31) What measures are in place to contribute to the mentorship and development of long-term Sessionals?
- 32) What is the university's policy for Sessionals participating in funded research projects as primary researchers? As partners?

*Please Advise.*

*Thank you.*

*The CUPE 3913 Executive*